

## Information Security Policy

The availability, integrity, and confidentiality of information are key elements of the successful business operations and activities of Evolution Consulting Ltd.

We operate an information security management system based on the ISO/IEC 27001:2022 standard, thereby ensuring the confidential handling of business information, the continuous availability of the supporting IT infrastructure and databases, the assurance of data accuracy, the confidential handling of business partners' data, and full compliance with legal and customer requirements.

As a result of our commitment, I declare that:

- our data and information protection measures are based on risk assessment;
- to counteract the negative effects of climate change, the Company seeks to reduce harmful emissions by optimizing its energy consumption;
- we develop and operate solutions that are proportionate to the identified risks;
- we consider the human factor critical to security, thus we ensure that all employees and subcontractors are aware of the risks related to their activities, their roles, and fulfill them appropriately;
- we have established and maintain a strict access control system in our IT environment and ensure protection against external intrusions and viruses;
- we continuously monitor the operation and effectiveness of our information protection system and security incidents, and use this information to set development goals;
- we have regulated the activities and processes that ensure the maintenance and development of information security;
- in our Risk Management Plan, we define annually the measures related to the development of the information protection system.

The management of the Company makes decisions in accordance with the above and expects every employee to support the objectives set forth.

Miskolc, 2024.04.01

dr. Mester Csaba

Managing Director